

# *72d Air Base Wing*

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**U.S. AIR FORCE**

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## *Tinker D&I Council*

**Mrs. Jae Grinston  
D&I Council Chair  
3 Jun 21  
Version # 2**



# *Purpose & Goal*



**Purpose: To oversee diversity and inclusion initiatives which support diverse organizational talent, and an inclusive culture to enhance mission effectiveness.**

**Goal: To create a work environment that will recruit and/or retain Active Duty, Guard, Reserve, DoD Civilians and Contractors that reflect a diversified workforce for all organizations assigned to Tinker Air Force Base.**



# *D&I Council Action Items*



- RDR Sub-Committee Initiatives (**In Progress**)
- “All inclusive” bi-monthly D & I events (**In Progress**)
  - June Event Updates
  - Future Event Ideas
    - Establish next event...Sept 2021(?)
    - Set future event months
- Marketing Plan for the Council (**In Progress**)
  - Keep momentum after our kick-off event
  - Social Media Presence
    - Awaiting response from Legal



# Education Reform



- **Education Reform is happening**
  - **AFMC UB Training**
    - **Senior Leaders Orientation**
    - **Supervisor Development Course**
    - **FTAC**
    - **New Employee Orientation...more to come**
    - **Enlisted Professional Enhancement Courses (NCO/SNCOPE)**
  - **DEI Briefing (New EEO Construct)**
    - **All CCs, Directors, Command Chiefs, Section CCs,**
    - **Supervisor Development Course**
    - **FTAC**
    - **New Employee Orientation**
    - **Enlisted Professional Enhancement Courses (NCO/SNCOPE)**
  - **Any education reform updates from other agencies?**



# *Marketing Initiatives/Events*



## ■ **D & I Outdoor Event**

- **POC Day of Event: Jae Grinston**

- **18 June 2021 1100-1500**

- **Flyer has been disseminated (email; Tinker FB Page)**

- **AEP/DPM working on printing posters & SEP pamphlets**

- **Tables POC: 72 LRS, SSgt Salgado, 734-1988**

- **Need 2 or 3 Council Members to man our table**

- **Use F.I.G.H.T campaign incentives**

## ■ **D & I Panel**

- **Base Theater 1300 – Reserved (all day)**

- **Practice Run: 17 Jun @ 1300**

- **Panel Mediator: Dr. Wynell Neece**

- **Pick-up Base Theater Keys: AZ2 Chelsey Crenshaw**

- **Opening Remarks – Requested from ABW – Confirmed**

- **Tinker Event Center – Reserved in case of inclement wx**



# Marketing Initiatives/Events



- Add this to your signature block to promote and advertise the 18 June D&I Discussion Panel

The D & I Council is hosting a Discussion Panel, 18 June!

Click the link below to ask direct questions to our Panel Members:

<https://docs.google.com/forms/d/e/1FAIpQLSctmyzTMRiMUAoee69aHjitMx60QrY036Ram4A4gYQRmp3lKQ/viewform>





# *Marketing Initiatives/Events*



- **Fundraising Event**
  - **Bike Ride – 2 to 3 Hours**
    - **Propose 2 to 3 different routes**
      - **3, 10 and 25 miles**
    - **Use portions of the base as well as the new bike trail at Draper Lake**
    - **Registration \$25 - \$40**
    - **Include shirts as a part of registration with new logo**
    - **Solicit Sponsors and giveaways**
    - **Photo Sales**



# D&I Event



OPPOSING NON-EQUALITY  
**ONE TEAM, ONE FIGHT**  
FAMILY INTEGRATE. GATHER HEART. TRUST.

DIVERSITY AND INCLUSION COUNCIL

▼  
SPEED PITCH  
AXE THROWING  
CORN HOLE

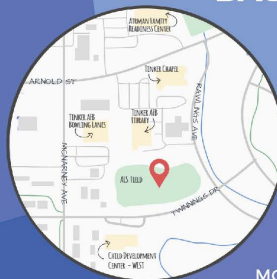
FOOD TRUCK  
1100 - 1300

# ONE TEAM, ONE FIGHT

DIVERSITY & INCLUSION EVENT ▼

**"READING BETWEEN THE LINES OF EQUALITY"**  
DIVERSITY AND INCLUSION PANEL  
BASE THEATER @ 1300

JUNE 18, 2021  
1100 - 1500



LOCATION: ALS FIELD  
MCNARNEY AVE, TINKER AFB, OK



[HTTPS://WWW.AFMC.AF.MIL/ABOUT-US/FEATURED-TOPICS/DIVERSITY/](https://www.afmc.af.mil/about-us/featured-topics/diversity/)

UNCLASSIFIED

Briefer: Jae Grinston 72 FSS/FSDEB

*Wildcatters – We ARE Airpower!*





# *D&I Updates*



- **DEI Office Fully Operational**
  - **Eff. 6 June 2021**
  - **Interim DEI Chief: Jose Milan**
- **Equal Employment Opportunity (EEO) Construct**
  - **Equal Opportunity Office**
    - **Interim EO Director: Shane Buss**
  - **Resource Advocacy Office**
    - **Installation D&I Manager: Jae Grinston**
  - **Affirmative Employment Office**
    - **Affirmative Employment Program Manager – Stephanie Knight**
    - **Disability Program Manager – Melissa Servillon**



# D&I Event



## #RUCKRACISM



**Join Us As We Come Together  
United Against Racism  
for the 5K Ruck / Walk**

**(Rucks are NOT required, but are welcome!)**

**June 19 at 0730  
Tinker AFB Event Center**

**First 150 to Register will receive a "Free T-Shirt"**

**<https://www.eventbrite.com/e/ruck-racism-5k-tickets-156525906199>**



THIS IS A PRIVATE ORGANIZATION. IT IS NOT A PART OF THE DEPARTMENT OF DEFENSE OR ANY OF ITS COMPONENTS AND IT HAS NO GOVERNMENTAL STATUS.

Organized by  
The First Sergeant Council



# Pride Month Events



- 11 - 12 June – Tulsa Pride Festival, DRN Equality Ctr
- 13 June – OKEQ Compas Conectando, DRN Equality Ctr, Tulsa
- 25 June – OKC Pride Concert, OKC Pride Inc...OKC Pride Alliance Parade, Downtown OKC
- 25 - 27 June – Oklahoma City Pride Alliance Festival 2021, Scissortail Park
- 26 June – TYPROS Diversity Crew: Tulsa Pride!, Boston Avenue United Methodist Church...Tulsa Pride Festival-Downtown, Tulsa Baseball Inc.





# Pride Month





# Juneteenth Events



- **18 - 21 June – Juneteenth Centennial Celebration, Hyatt Regency Tulsa Downtown**
- **19 June – Juneteenth Outdoor Concert at the NE OKC Community Center, NE OKC Community And Cultural Center**
- **19 - 20 June – Blooming Into Juneteenth with Gapelii Brand, Myriad Botanical Gardens**
- **19 - 20 June – Tulsa Juneteenth Festival, N Greenwood Ave**







# Juneteenth Event



**TINKER AAHC PRESENTS**



## **JUNETEENTH** Celebrate Freedom

**FOOD TRUCK LUNCH & LIVE MUSIC**

*Music: Provided by Live DJ*

*Poetry: Judged for 1st&2nd Prize*

*Artwork: On Display & Judged for  
1st&2nd Prize*

**12PM - 1:30PM JUNE 15TH TUESDAY  
ALS SOCCER FIELD**

**SPONSORED BY TFCU**

FOR QUESTIONS EMAIL: [TINKERAAHC@GMAIL.COM](mailto:TINKERAAHC@GMAIL.COM)

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